



Attn: Director of Operations
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Litigation Associate

Fischer Redavid PLLC is a boutique law firm dedicated to helping personal injury, wrongful death, and civil rights plaintiffs get justice. Founded in Florida in 2017, we now have offices and lawyers in Florida, Georgia, and the U.S. Virgin Islands. While it's inevitable that some cases will settle without a need for litigation, our willingness to take cases the distance-through *trial and appeal, if need be* is unusual in the space. Our approach is too. Rarely are the best results found the fastest or with relative ease. That's why we pride ourselves on out-strategizing, thinking, working, and lasting the opposition. We aim to be champions of the communities we serve one client at a time.

Position Overview:

We are looking to add a lawyer who wants meaningful experience not only drafting pleadings, motions, and discovery, but taking depositions, interfacing with clients, going to court, and trying cases to verdict. This role will work directly with Jordan Redavid, Esq., a founding partner, and his paralegal on cases.

Key Responsibilities:

- Legal research and writing (pleadings, motions, responses, etc.)
- Inbound & outbound written discovery (interrogatories, requests to produce, etc.)
- Develop effective litigation and trial strategies
- Communicate with clients not only to provide updates but develop the case.
- Negotiate settlements and participate in mediation and arbitration.
- Take and defend depositions.
- Coordinate investigative efforts (witness interviews, site visits, etc.)
- Leverage technology to streamline case management.

Qualifications:

- Juris Doctor (JD) degree from an accredited law school.
- Active and in good standing with the Florida and/or Georgia Bar(s)
 - While being licensed in both FL & GA now is preferred, a candidate licensed in one but willing to get licensed in the other is required
- Strong desire to help people in need.
- Demonstrated ability to manage multiple assignments and deadlines.
- Ability to effectively communicate to varied audiences (clients, judges, etc.)
- Excellence in conducting legal research
 - We use Westlaw and Casetext's CoCounsel for legal research.
- Tech-savvy mindset with a willingness to embrace cutting edge legal tech.
- Collaborative attitude who enjoys working in a team environment.
- Detail-oriented approach to tasks while maintaining bigger-picture perspective.
- Creative approaches to problem-solving.
- Strong understanding of civil procedure, evidence, and trial practice.

Why Join Us?

- *Modern Approach:* Embrace a forward-thinking legal practice that prioritizes innovative strategic thinking and leveraging legal tech over traditional approaches.
- *Professional Growth* Gain invaluable experience litigating cases for trial (not quick settlements), expanding your skill set, and working directly with one of our founding partners on cases in Florida and/or Georgia
- *Impactful Work:* Make a real difference in the lives of human beings, not corporations and insurance companies, by advocating for justice and fairness.
- *Collaborative Environment:* Join a team of dedicated professionals who value collaboration, mentorship, and open communication.
- *Flexibility* Enjoy a healthy work-life balance and the opportunity to leverage technology for efficient remote work capabilities
- *Competitive Compensation:* We offer competitive salaries + multiple merit-based bonus structures + robust insurance benefits.

A brief commentary by Jordan Redavid, Esq.

Lawsuits are multifaceted vehicles of justice. They can be straightforward or complex, but never simple. The stakes are high. Our clients are victims of another person or company's negligence who have placed faith in us to do what's best for them in a time of great need. Whether by design of law (i.e., procedural hurdles) or operation of opposition (i.e., obstructive tactics by the defense), the path to justice is hardly smooth. There will be bumps in the road along the way. It's how we plan for and overcome them that matters most.

I am committed to providing guidance, coaching, and mentorship to this role. Nobody in our law firm is a proverbial cog-in-the-wheel. Everyone plays a vital role. A litigation associate will not just be buried in some back office doing research. While contributing meaningful written work product is part of the job, it's far from all of it. The ideal candidate wants to be on the front lines, in court, taking depositions, and providing strategic insights and ideas at every stage. We work up every case anticipating that we will one day try it to verdict because, at our firm, we often do.

Apply

Interested candidates should email a resume and two writing samples to careers@yourchampions.com. A cover letter is not necessary. The writing samples can be any type of persuasive or creative writing so long as the candidate is the sole author.

The contents of this writing are intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or physical requirements. It's also a job description, not a job offer to any particular candidate. Nothing restricts management's right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

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